ATTACHMENTS I AND II COMBINED

REGULAR PROCEDURE COSTS AND FEES

Article 1
During the Request and the Mediation

1.1 In the event that a request of mediation is conducted in a regular procedure, it shall be submitted together with a non reimbursable payment of Bs. 7,000.00 administrative fee. This figure cover the fees up to eigth mediation hours and BCMA administrative services.
1.2 In the event of a counterclaim, it shall be submitted with the fees set forth in article 1.1 hereinbefore.
1.3 Mediation shall continue after eigth hours if the parties agree on it and provided that the mediator and the BCMA Executive Director consider that the procedure might be successful. In this case, the parties shall agree to pay additional mediation hours as per Table I of this Attachment.

Article 2
Mediation Success Fee

2.1 In the event that a mediation results in an agreement that settles totally or partially the dispute, a success fee shall be caused in BCMA favor, calculated in relation to the amount of the dispute effectively resolved, as per Table II attached hereto.

Article 3
During the Arbitration

3.1 In the event that a mediation fails to result in an agreement, arbitration shall continue and the arbitrators fees and BCMA administrative costs shall be applicable as per Table III attached hereto, from the medium value.
3.2 The minimum values of arbitrators fees and BCMA administrative costs shall be calcullated based on the medium values indicated in the Table minus a third party. The maximum values shall be calcullated based on the medium values indicated in the Table plus a third party.
3.3 The initial payment to commence an arbitration procedure, set forth in article 54.2 of the BCMA Mediation and Arbitration Rules, shall be calcullated based on the medium values set forth in Table III attached hereto, plus a ten per cent to cover addittional procedural expenses.
3.4 In the event that the case is decided by three arbitrators, 40% of the indicated total amount shall be paid to the President of the Tribunal and 30% to each arbitrator.
3.5 In the event that the case is decided by more than three arbitrators, the total amount and the share corresponding to each arbitrator shall be fixed by the BCMA Board.

SUMMARY PROCESS COSTS AND FEES

Article 4

During the Request and the Mediation

4.1 In the event that the request of arbitration is conducted in a summary process, it shall be submitted together with a non reimbursable payment of the administrative fee of Bs. 7,000.00. This figure cover the fees up to eigth mediation hours and BCMA administrative services.

4.2 In the event of a counterclaim, it shall be submitted with the fees set forth in article 4.1 hereinbefore.

4.3 Mediation shall continue after eigth hours if the parties agree on it and provided that the mediator and the BCMA Executive Director consider that the procedure might be successful. In this case, the parties shall agree to pay additional mediation hours as per Table I of this Attachment.

Article 5
Mediation Success Fee

In the event that a mediation results in an agreement that settles totally or partially the dispute, a success fee shall be caused in BCMA favor, calculated in relation to the amount of the dispute effectively resolved, as per Table II attached hereto.

Article 6
During the Arbitration

In the event that a mediation fails to result in an agreement, arbitration shall continue. The arbitration costs for the summary process shall be calcullated from the tables set forth for the regular procedure, with a discount of 25% on the tariff corresponding to the first Bs. 300,000.00 of the claim.

CONVENTIONAL FIGURE IN BOTH PROCEDURES

Article 7
Conventional Figures

In the event that a mediation agreement or award is not defined in determined figures, or the figures referred do not represent the value of the dispute solved, a conventional figure of the dispute shall be agreed upon in order to apply the Tables herein. To determine the conventional figure the BCMA Executive Director shall present a proposal to the parties, the mediator and/or arbitrator (s) for their consideration.

INDEPENDENT MEDIATION COSTS AND FEES

Article 8

8.1A request of independent mediation shall be submitted together with a non reimbursable payment of the administrative fee of Bs. 7,000.00. This figure cover the fees up to eigth mediation hours and BCMA administrative services.

8.2 Mediation shall continue after eigth hours if the parties agree on it and provided that the mediator and the BCMA Executive Director consider that

the procedure might be successful. In this case, the parties shall agree to pay additional mediation hours as per Table I of this Attachment.

8.3 In the event that at the end of the mediation an agreement fails to be reached, the parties shall be encouraged to request an arbitration as per the procedure set forth in the BCMA Rules. If the parties agree on it, the administrative fee set forth to request arbitration shall be exonerated.

Article 9
Mediator Fees

The mediator shall be paid fees according to the hours actually used in the process and the amount of the claim, as per the following Table

TABLE I

Dispute Amount	Tariff for Hour
Bs.F. Millions	**Bs. F.**
Until 250	400
From 250 to 500	600
From 500 to 2,500	800
From 2,500 to 5,000	1,000
From 5,000 to 15,000	1,100
More than 15,000	1,200

In the event that a mediation agreement turns into an award, the arbitrator appointed to that purpose shall earn fees according to hours agreed with the Executive Director as per the foregoing Table.

Article 10
Mediation Success Fee

In the event that a mediation results in an agreement that settles totally or partially the dispute, a success fee shall be caused in BCMA favor, calcullated in relation to the amount of the dispute effectively resolved, as per the following Table:

TABLE II

Settled Dispute Amount	
(Thousand Bs. F.)	**Percentage**
First 500	2.00%
Next 2,000	0.75%
Next 3,000	0.50%
Next 10,000	0.25%
Fraction above 15,500	0.10%

TABLE III
ARBITRATORS FEES AND ADMINISTRATIVE EXPENSES
Arbitrators Fees Table According to the Dispute Amount

		BCMA Administrative Expenses	BCMA Administrative Expenses

Amounts in Thousands	**Dispute Amount Bs.F.**	**One Arbitrator Average Cost Bs.F**	**Three Arbitrators Average Cost Bs.F**
The first	100	4,000	4,000
Next	400	2.00%	4.00%
Next	2,000	1.25%	2.50%
Next	3,000	0.50%	1.00%
Next	10,000	0.25%	0.50%
Next	15,000	0.15%	0.30%
Fraction above	30,500	0.05%	0.10%

Reference Value
Grand Total Arbitrators Fees plus Administrative Services

		BCMA Administrative Expenses + Administrative Services	**BCMA Administrative Expenses + Administrative Services**
Amounts in Thousands	**Dispute Amount Bs.F.**	**One Arbitrator Average Cost Bs.F**	**Three Arbitrators Average Cost Bs.F**
The first	100	12,000	24,000
Next	400	6.00%	12.00%
Next	2,000	3.75%	7.50%
Next	3,000	1.50%	3.00%
Next	10,000	0.75%	1.50%
Next	15,000	0.45%	0.90%
Fraction above	30,500	0.15%	0.30%

- Fees and administrative expenses' values set forth in these tables are the average values
- Final costs and fees shall be fixed by the Executive Director at the end of the procedure, between the minimum and maximum limits, as per Clause 54.7 of the BCMA Rules.
- Minimum values shall be the medium values set forth in the Table minus a third party.
- Maximum values shall be the medium values set forth in the Table plus a third party.